What is Good Supervision?

Good supervision is a:

- **COMMITMENT** – to the profession, culture, and student
- **CONTRACT** – with the university, instructor, and student
- **RELATIONSHIP** – that promotes professional and personal (boundaries)
- **ROLE**

  **Teacher** – trains interns to carry out specific duties efficiently and competently - communicates clear and concise instructions - makes certain that interns understand instructions – inspires interns to do their best

  **Administrator/coordinator** – demonstrates a sense of pride in their job and the site - assigns meaningful work to interns - understands what projects are best suited for the intern (matching skills and ability to learn) - encourages creativity and initiative in interns and welcomes suggestions and ideas - facilitates professional interactions

  **Counselor** – uses supportive problem-solving approaches with the intern when faced with dilemmas

  **Advocate** – praises and compliments interns for work well done and shows appreciation – facilitates professional networking

  **Evaluator** – provides guidance by offering constructive feedback

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